

# Guidelines for Enhanced Leadership Skills

Duration: One day

Time: 9am – 4pm

For: Managers and Supervisors

### PROGRAM OBJECTIVES

At the end of the workshop, participants will have fifty simple but powerful guidelines for developing/ enhancing their leadership skills for success at the workplace.

### **METHODOLOGY**

Workshop consists of lecture/discussions, visual aids, individual and group activities.

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#### **CONTENT DOMAIN**

## Fifty Guidelines for Enhancing your Leadership Skills

- Guideline 1 Know Yourself.
  - 2 Keep Current of What's Happening.
  - 3 Be Honest.
  - 4 Be Involved.
  - 5 Have Fun.
  - 6 Be Persistent.
  - 7 Take Risks.
  - 8 Experiment With New Ways.
  - 9 Learn From Failure.
  - 10 Look Forward.
  - 11 Be a Good Anticipator.
  - 12 Use Vivid Language.
  - 13 Think and Talk "We" Not "Me".
  - 14 Get Out and About.
  - 15 Express Enthusiasm.
  - 16 Assume Responsibility.
  - 17 Display Competence.
  - 18 Create Visions.
  - 19 Provide Focus.
  - 20 Set Clear Goals.
  - 21 Show a Clear Sense of Direction.
  - 22 Direct Organizational Change.
  - 23 Be Credible.
  - 24 Model Appropriate Behaviour.
  - 25 Asking Questions.
  - 26 Provide Challenge.
  - 27 Use Positive Feedback.
  - 28 Evoke Confidence in New Practices.
  - 29 Guide Others.
  - 30 Know Your Followers.
  - 31 Love the Product and the People.
  - 32 Celebrate Successes.
  - 33 Recognize Others.
  - 34 Value Creativity and Innovation.
  - 35 Respect Others.
  - 36 Inspire Others.
  - 37 Keep Everyone Informed.
  - 38 Recognize Good Ideas.
  - 39 Be Accessible.
  - 40 Influence Others.
  - 41 Enable Others.
  - 42 Foster Teamwork.

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Guideline 43 – Involve Others.
44 – Overcome Resistance.
45 – Say "Please" and "Thank You".
46 – Empower Others.
47 – Encourage Others.
48 – Convey Meaning.
49 – Create a Fear-Free Environment.
50 – Expect Success.